


## ANALYSIS

This ordinance amends Title 6 - Salaries of the Los Angeles County Code by:

- Adding and establishing five (5) employee classifications;
- Amending Section 6.08.395 (Tier I and Tier II departmental special rates); and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Health Services and Sheriff.

MARY C. WICKHAM  
Interim County Counsel

By: \_\_\_\_\_

  
RICHARD D. BLOOM  
Principal Deputy County Counsel  
Labor & Employment Division

RDB:kp

Requested: 09-18-15  
Revised: 09-23-15

**ORDINANCE NO. 2015-0044**

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in the departments of Health Services and Sheriff to facilitate the Jail Health Consolidation Plan.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.08.395 (Management Appraisal and Performance Plan – Tier I and Tier II departmental special rates) is hereby amended to read as follows:

**6.08.395 Tier I and Tier II departmental special rates.**

...

I. Department of Health Services.

1. Notwithstanding any other provision of this Code, any person employed as Director of Health Services shall be deemed to be a Participant in Tier I of the Plan subject to the same Plan terms and conditions otherwise applicable to Tier I Participants; provided, however, that, in lieu of a designated "R" Salary range, such employee shall be compensated pursuant to a Salary range for which the minimum is not less than the minimum rate for Salary range R21 and the maximum is not more than a rate that is 10 percent greater than the maximum rate for Salary range R25. The Control Point shall be the mid-point between the minimum salary rate and the maximum salary rate.

2. Notwithstanding any other provision of this Code, any person employed as Correctional Health Director shall be deemed to be a Participant in Tier I of the Plan subject to the same Plan terms and conditions otherwise applicable to Tier I Participants; provided, however, such employee shall be compensated pursuant to Salary range R19. However, if the incumbent is licensed to practice medicine in the State of California or is a registered nurse in the State of California, the salary range maximum shall be 7.5 percent greater than the maximum of Salary range R19. The Control Point shall be the Control Point for Salary range R19; the extension of this Salary range shall constitute a base rate.

...

**SECTION 2.** Section 6.28.050 (Tables of classes of positions with salary schedule and level) is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>4554</u>	<u>CORRECTIONAL HEALTH DIRECTOR(UC)</u>	<u>10/13/2015*</u>	<u>N23</u>	
<u>4562</u>	<u>DIRECTOR,CARE TRANSITIONS</u>	<u>10/13/2015*</u>	<u>N23</u>	<u>S13</u>
<u>4583</u>	<u>DIR,OFF OF DIVERSION &amp; RE-ENTRY(UC)</u>	<u>10/13/2015*</u>	<u>N23</u>	<u>R19</u>
<u>4561</u>	<u>DIR,SUBSTANCE USE DISORDER TREATMTS</u>	<u>10/13/2015*</u>	<u>N23</u>	<u>S13</u>
<u>4584</u>	<u>PROGRAM DIRECTOR,JAIL MENTAL HEALTH</u>	<u>10/13/2015*</u>	<u>N23</u>	<u>S17</u>

**SECTION 3.** Section 6.78.010 (Department of Health Services – Administration)

is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4554</u>	<u>1</u>	<u>CORRECTIONAL HEALTH DIRECTOR(UC)</u>
<u>4562</u>	<u>1</u>	<u>DIRECTOR,CARE TRANSITIONS</u>
<u>4583</u>	<u>1</u>	<u>DIR,OFF OF DIVERSION &amp; RE-ENTRY(UC)</u>
<u>4561</u>	<u>1</u>	<u>DIR,SUBSTANCE USE DISORDER TREATMTS</u>
<u>4584</u>	<u>1</u>	<u>PROGRAM DIRECTOR,JAIL MENTAL HEALTH</u>

**SECTION 4.** Section 6.120.017 (Sheriff – Medical services bureau) is hereby

amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<del>5459A</del>	<del>4</del>	<del>CHIEF PHYSICIAN III</del>
<del>5300A</del>	<del>4</del>	<del>CLINICAL NURSING DIRECTOR III</del>

**SECTION 5.** Section 6.120.017 (Sheriff – Medical services bureau) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5308A</u>	<u>1</u>	<u>CHIEF NURSING OFFICER II</u>
<u>5463A</u>	<u>1</u>	<u>MEDICAL DIRECTOR I</u>
<u>4594A</u>	<u>1</u>	<u>SENIOR STAFF ANALYST,HEALTH</u>

**SECTION 6.** Section 6.120.017 (Sheriff – Medical services bureau) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4593A	2 <u>1</u>	STAFF ANALYST,HEALTH

**SECTION 7.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

\*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

[RECLASSSHFOCT15KPCEO]

SECTION 8. This ordinance shall be published in The Daily Commerce a newspaper printed and published in the County of Los Angeles.



*Mike Antonovich*

Mayor

ATTEST:

*Patrick Ogawa*

Patrick Ogawa  
Acting Executive Officer -  
Clerk of the Board of Supervisors  
County of Los Angeles

I hereby certify that at its meeting of October 13, 2015 the foregoing ordinance was adopted by the Board of Supervisors of said County of Los Angeles by the following vote, to wit:

Ayes

Supervisors Hilda Solis  
Mark Ridley-Thomas  
Sheila Kuehl  
Don Knabe  
Michael D. Antonovich

Noes

Supervisors None

Effective Date: October 13, 2015

Operative Date:

*Patrick Ogawa*  
Patrick Ogawa  
Acting Executive Officer -  
Clerk of the Board of Supervisors  
County of Los Angeles

I hereby certify that pursuant to  
Section 25103 of the Government Code,  
delivery of this document has been made.

PATRICK OGAWA  
Acting Executive Officer  
Clerk of the Board of Supervisors

By *Ant*  
Deputy



APPROVED AS TO FORM:  
MARY C. WICKHAM  
Interim County Counsel

By *Lester J. Tolnai*  
Lester J. Tolnai  
Acting Chief Deputy County Counsel